GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1108
ANSWERED ON:01.08.2005
LABOUR LAWS
Reddy Shri Suravaram Sudhakar

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Government is considering a proposal mooted by the Deputy Chairman of the Planning Commission that corporates be given the flexibility to bifurcate their employees into core and non-core categories and the stringent labour laws be applicable to core employees only;

(b) if so, whether this proposal has been discussed with the trade unions and representatives of the industry; and

(c) if so, the details thereof and their reaction thereto?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI K. CHANDRASEKHAR RAO)

(a) to (c): At present, there is no proposal under consideration of the Government to draw a distinction between core and non-core activities of an establishment and applying the Contract Labour (Regulation & Abolition) Act, 1970 and other labour laws, applicable to contract labour, stringently only in respect of employees engaged in core activities.